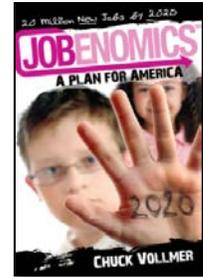


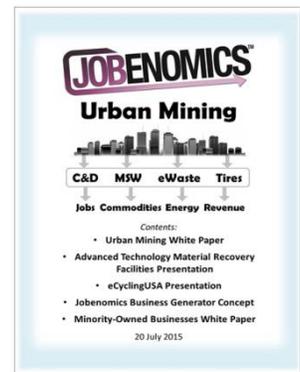
## Charles D. Vollmer, “Chuck”

Mr. Vollmer is the CEO of eCyclingUSA (<http://ecyclingusa.com/>), which is partnered with Jobenomics to recycle electronic waste and finance inner-city business generation efforts.

Mr. Vollmer is also the President of Jobenomics. *Jobenomics*, the book, deals with the economics of business, job, wealth, and tax revenue creation. Jobenomics, the national grassroots movement, has a goal of creating 20 million new US private sector jobs. Jobenomics has a following of several million people. Jobenomics produces a series of comprehensive reports including quarterly employment and unemployment reports that address U.S. labor force, emerging business trends and economic security. While Jobenomics addresses big business and government employment trends, its principal focus is on highly-scalable small and self-employed businesses that employ almost 80% of all Americans. Women-owned, Generation Y/Z-owned, Minority-owned and Veteran-owned businesses represent demographics with the highest need and growth potential. Jobenomics developed two detailed reports (several hundred pages) involving emerging technologies and systems related to the Energy Technology Revolution (ETR) and the Network Technology Revolution (NTR) that could create 20 million new American jobs within a decade given proper leadership and support.



Jobenomics developed the Urban Mining program to help cities monetize high value waste streams in order to create jobs and fund local business generation efforts. As part of this program, Jobenomics established eCyclingUSA LLC to help communities reclaim high value metals from electronic waste and use profits (average \$30 million per year) for jobs and business creation. Jobenomics also developed a Community-Based Business Generator program, and related certification and funding efforts, to mass-produce inner city small businesses with emphasis on Minority-owned business creation.



Since 1996, Mr. Vollmer has operated VII Inc., a strategic planning, systems engineering and investment capital firm specializing in government and business initiatives. VII’s clients include major domestic and international government agencies and corporations. VII also has helped innovators and entrepreneurs establish hundreds of small businesses.

From 1991 to 1996, he was a Partner at Booz Allen & Hamilton. He organized and managed one of the largest US consortiums involved with industry privatization in the former Soviet Union. These consortiums accomplished the largest privatization effort in history, converting over 70% of state-owned industries to private enterprises. He was a co-founder of the Community Learning and Information Network, a distance-learning corporation that has installed several hundred sites across America.

From 1985 to 1991, he founded and was the General Manager for General Dynamics (GD) new business and high-technology organization that founded a dozen new organizations including a Nuclear Biological Chemical Reconnaissance System, a Strategic Defense Initiative (Star Wars) Division, and a Diamond Film Development Company.

From 1979 to 1985, he was a McDonnell Douglas senior engineer on the initial design teams of F-15E and Stealth aircraft. As marketing director, he was largely responsible for \$32 billion sale of the F-15E to the US Air Force.

From 1969 to 1992, Mr. Vollmer served 10 years in the U.S. Air Force and 13 years with the Air National Guard. He accumulated over 3,000 hours in various fighter aircraft, flew 175 combat missions in Southeast Asia, and received 6 Distinguished Flying Crosses and 11 Air Medals.

In 1965, he received a Presidential appointment to the USAF Academy where he earned a B.S. degree in Engineering Management. Post-baccalaureate, he earned a Masters of Arts Degree in Education from Northern Arizona University, and attended Massachusetts Institute of Technology’s Sloan School for Senior Executives.

### Stephen G. Grueber, “Steve”

Steve Grueber, VP Engineering & Development, has over 33 years’ experience in waste management field services to municipal, industrial, commercial and private sector complexes. His responsibilities include turnkey eCyclingUSA equipment installations and operations.

Mr. Grueber, as Founder and Co-owner of ODYSSEY Environmental, LLC., provides professional industrial cleaning services and waste management field services to municipal, industrial, commercial and private sector clients. ODYSSEY provides quality field services, implementing cost effective solutions through state of the art technology. He is nationally recognized in environmental engineering services, as featured on the cover of two recent industry magazines.



Mr. Grueber has 35 years of project management in municipal, industrial and commercial construction including: site development, utility installation and rehab.

Mr. Grueber has extensive experience in project management and leading environment and materials reclamation efforts. He has been active in all aspects of environmental services, including numerous recycling initiatives. He has worked with numerous companies on projects including: Equifax, Atlantic Electric, Cleveland Illuminating, Columbia Gas, Equitable Gas and Transmission, Peoples Gas, Philadelphia Power and Light, Consul Energy, Chesapeake Energy.

Mr. Grueber is affiliated with the Pennsylvania Water Environment Association, PUCA Pennsylvania Utility Contractors Association as well as numerous local and multiple state and national organizations. He has designed and implemented recycling technologies for the steel industry as well as the scrap industry on sorting materials.

Mr. Grueber has a B.A. in Business Administration and Industrial Arts., graduating Summa Cum Laude from Penn State University.