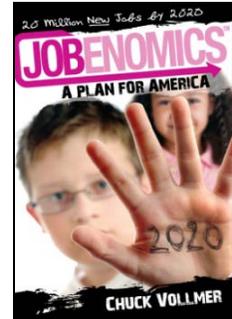


## Charles D. Vollmer, "Chuck"

Mr. Vollmer is the CEO of eCycling USA, which is partnered with Jobenomics to recycle electronic waste and finance inner-city business generation efforts.

Mr. Vollmer is the author and founder of Jobenomics. *Jobenomics*, the book, deals with the economics of business, job, wealth, and tax revenue creation. Jobenomics, the national grassroots movement, has a goal of creating 20 million new US private sector jobs by 2020 (*20 by 20*). Jobenomics has a following of several million people. Jobenomics' Proof-of-Concept Projects & Initiatives are highly scalable business creation efforts that can generate tens of thousands of new small, emerging and self-employed US businesses with emphasis on Generation Y-owned businesses, minority-owned business, women-owned businesses, and veteran-owned businesses. Chuck is a frequent lecturer on the economy and business creation.



Since 1996, Mr. Vollmer has operated VII Inc., a strategic planning, systems engineering and investment capital firm specializing in government and business initiatives. VII's clients include major domestic and international government agencies and corporations. VII also has helped innovators and entrepreneurs establish hundreds of small businesses. From 1991 to 1996, he was a Partner at Booz Allen & Hamilton. He organized and managed one of the largest US consortiums involved with industry privatization in the former Soviet Union. These consortiums accomplished the largest privatization effort in history, converting over 70% of state-owned industries to private enterprises. He was a co-founder of the Community Learning and Information Network, a distance-learning corporation that has installed several hundred sites across America. He was instrumental in establishing the National Automotive Center in Warren, Michigan. From 1985 to 1991, he founded and was the General Manager for General Dynamics (GD) new business and high-technology organization that founded a dozen new organizations including a Nuclear Biological Chemical Reconnaissance System, a Strategic Defense Initiative (Star Wars) Division, and a Diamond Film Development Company. He also was the Director of Strategic Planning and Operations Analysis when GD was the world's 2nd largest aerospace corporation. From 1979 to 1985, he was a McDonnell Douglas senior engineer on the initial design teams of F-15E and Stealth aircraft. As marketing director, he was largely responsible for \$32 billion sale of the F-15E to the US Air Force. Mr. Vollmer served 10 years in the USAF and 13 years with the Air National Guard. He accumulated over 3,000 hours in various fighter aircraft, flew 175 combat missions in Southeast Asia, and received 6 Distinguished Flying Crosses and 11 Air Medals. He received a B.S. degree in Engineering Management from the USAF Academy, a Masters of Arts Degree in Education from Northern Arizona University, and attended Massachusetts Institute of Technology's Sloan School for Senior Executives.

## Procopio Soriano, Jr., "Peter/Pete"

Mr. Soriano is the President of eCycling USA, which was created to help solve the country's massive solid waste problem through de-manufacturing of electronic waste and material reclamation. In 2011, he helped bring Mr. Vollmer to the company as CEO. This relationship added direction and the jobs component to the company's business model and mission.

Mr. Soriano founded and was partner in several start-up companies in the scientific, technology and consumer related industries, including through Initial Public Offerings/Company Sale. He helped create the collateral materials, including financial business plans, legal documentation, management, and funding documents.

Mr. Soriano has over 30 years experience in contracting, marketing and selling in the US Government/ Federal marketplace and has held US Top Security Clearances. He is knowledgeable with the US General Services Administration's Federal Acquisition Service, and has helped numerous companies obtain government contract schedules for their products and services. Previously, he held Vice President and Regional Director for Marketing and Sales positions with several technology companies, and consistently was awarded International Club Awards for achievement and performance. He has held Technical Project Manager Positions for scientific related companies through his computer programming and applications technical experience. Mr. Soriano has been instrumental in the development of a number of USPTO patents, and holds a patent for a unique personal portable security product. Mr. Soriano has a technical degree in Computer Science from Temple University.

### **Stephen G. Grueber, "Steve"**

Steve Grueber, eCycling USA's VP Engineering & Development, has over 33 years experience in waste management field services to municipal, industrial, commercial and private sector complexes. His responsibilities include the validation of brown-fields for eCyclingUSA equipment installations.

Mr. Grueber, as Founder and Co-owner of ODYSSEY Environmental, LLC., provides professional industrial cleaning services and waste management field services to municipal, industrial, commercial and private sector clients. ODYSSEY provides quality field services, implementing cost effective solutions through state of the art technology. He is nationally recognized in environmental engineering services, as featured on the cover of two recent (December 2013) industry magazines (Steve is the handsome guy in the center).



He has 35 years of project management in municipal, industrial and commercial construction including: site development, utility installation and rehab. He has extensive experience as a Project Manager. He has been active in all aspects of environmental services, including numerous recycling initiatives. He has worked with numerous companies on projects including: Equifax, Atlantic Electric, Cleveland Illuminating, Columbia Gas, Equitable Gas and Transmission, Peoples Gas, Philadelphia Power and Light, Consul Energy, Chesapeake Energy. Mr. Grueber is affiliated with the Pennsylvania Water Environment Association, PUCA Pennsylvania Utility Contractors Association as well as numerous local and multiple state and national organizations. He has designed and implemented recycling technologies for the steel industry as well as the scrap industry on sorting materials. Mr. Grueber has a B.A. in Business Administration and Industrial Arts., Graduated Summa Cum Laude from the University of Pittsburgh.